

KATHLEEN F. MERFELD, RN ONCOLOGY EDUCATION ENDOWED SCHOLARSHIP

(Registered Nurse, Radiation Therapist, or Other Health Professional working in Oncology)

Purpose: To recognize outstanding staff working in Oncology at Mercy Medical Center who are committed to the delivery of quality care, by providing financial support for academic courses, continuing education, educational conferences, or professional certification.

Eligibility: Must be an employee in good standing of Mercy Medical Center, full or part-time, and working in the specialty of oncology, as a registered nurse, radiation therapist, or other health professional.

Criteria for Selection

- 1) Minimum GPA of 2.70 grade point average if the award will be used for academic courses.
- 2) Employee in good standing.
- 3) Commitment to work at Mercy Medical Center for one year after receipt of the award.

Submission of Application should include the following:

- 1) Application form.
- 2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
- 3) Description of anticipated contributions to the profession of nursing and to Mercy Medical Center.

Award: The monetary amount of the award up to \$500 and will be awarded in the spring 2010, for the fall semester.

Recipient must commit to work at Mercy Medical Center for one year following receipt of the award or reimburse the Kathleen F. Merfeld, RN Oncology Education Endowed Scholarship amount of the award.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

MERCY SCHOOL OF NURSING ENDOWED SCHOLARSHIP

Purpose: To honor the graduates of Mercy Hospital School of Nursing (1904-1971) and to recognize current and future staff at Mercy Medical Center who are committed to the delivery of quality care by providing financial support for academic courses, continuing education, educational conferences, or professional certification.

Eligibility: Must be an employee in good standing of Mercy Medical Center, full or part-time.

Criteria for Selection

- 1) Minimum GPA of 2.70 grade point average if the award will be used for academic courses.
- 2) Employee in good standing.
- 3) Commitment to work at Mercy Medical Center for one year after receipt of the award.
- 4) Evidence of commitment to the delivery of quality patient care and the commitment to the profession of nursing.

Submission of Application should include the following:

- 1) Application form.
- 2) Letters (2) of endorsement; one must be from a faculty member, if applicable, and one from the Mercy Medical Center manager.
- 3) Description of anticipated contributions to Mercy Medical Center.

Award: The monetary amount of the award up to \$1,000 and will be awarded in the spring 2010, for the fall semester.

Recipient must commit to work at Mercy Medical Center for one year following receipt of the award or reimburse the Mercy School of Nursing Endowed Scholarship the amount of the award.

Deadline for application is April 15. An interview will be scheduled following submission of the application.

ANNA PURNA GHOSH ENDOWED ONCOLOGY NURSING SCHOLARSHIP

Purpose: The Anna Purna Ghosh Endowed Oncology Nursing Scholarship provides financial support for professional development activities of oncology nurses who are committed to ongoing nursing excellence in their oncology discipline. The annual award may be used to support an outstanding oncology nurse(s) in the participation of, or personal career growth in the following areas of educational development: attending national conferences, preparing for nurse practitioner certification, participation in certification programs and/or developing and delivering unit-based projects.

Criteria for Eligibility and Selection:

- 1) Demonstrated excellence in caring and compassion, providing person-centered care through a focus on comfort and consolation and attention to the patient's physical, emotional and spiritual needs.
- 2) Demonstrated excellence in professional oncology practice, especially in clinical assessment skills and concentration on the application of current science and art in his/her bedside practice. The recipient will maintain an ongoing commitment to continuing education to remain knowledgeable of current medical practices and to apply this knowledge to their clinical decision making.
- 3) Recipient must be experienced in managing the patient's primary clinical problem and identifying any changes in their condition. In addition, they will support their patients in dealing with their illness and treatment physically, spiritually and emotionally. The recipient will be skilled in conducting a thorough review of systems, completing physical assessments, soliciting patient's feedback, and sharing their concerns.
- 4) Recipient will recognize that hospitalization is an episode of care along a continuum, and emphasis will be placed upon ensuring smooth transitions between levels of care and the various providers caring for them.
- 5) Recipient must demonstrate good corporate citizenship, a willingness to work effectively with co-workers and promote the mission and ICARE values of Mercy Medical Center.
- 6) Two (2) letters of recommendation from qualified professionals citing examples of dedication to oncology nursing and professional development are required.
- 7) Must be employed by Mercy Medical Center in oncology for a minimum of two (2) years.
- 8) Submit an essay of 300 words or less addressing the applicant's statement of interest, educational goals, and summary of personal dedication to the profession of oncology nursing.
- 9) Membership in ONS or another professional organization is preferred.

Award: The monetary amount of the award up to \$1,000 and is awarded annually in May.

Deadline for application is April 15. An interview will be scheduled following submission of the application.

MERCY NURSING EDUCATION SCHOLARSHIPS

Application forms are available on the Mercy Portal or through Human Resources. Submit applications forms to Human Resources.



THE SHELLIE DOCHTERMAN MEMORIAL SCHOLARSHIP

(Surgical Technician Students)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy Medical Center by providing scholarships for academic courses in a surgical technician program.

Eligibility: Must be an employee of Mercy Medical Center (full- or part-time) as a surgical technician working in the Birthplace or gynecological surgery.

Criteria for Selection:

- 1) Minimum GPA of 3.0.
- 2) Evidence of portraying exemplary attitude and dedication to the profession.
- 3) Evidence of commitment to the delivery of quality patient care.
- 4) Coursework applicable to furthering a nursing/hospital career.

Award: The monetary amount of the award is \$500 awarded annually in May. Recipient must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Shellie Dochterman Memorial Scholarship fund the amount of the scholarship.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

EDITH GILLESPIE CASE ADN NURSING STUDENT SCHOLARSHIP

(Kirkwood Community College ADN students)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care by providing scholarships for academic courses in nursing at Kirkwood Community College.

Eligibility: Must be an employee of Mercy Medical Center (full- or part-time) and a Kirkwood Community College nursing student who is currently completing the third semester of nursing spring or summer 2010 and beginning the fourth semester of nursing summer or fall 2010.

Criteria for Selection:

- 1) Minimum GPA of 2.70.
- 2) Evidence of commitment to the delivery of quality patient care.
- 3) Evidence of commitment to the profession of nursing.

Award: The monetary amount of the award is up to \$500, which is awarded each spring for the summer or fall semester. Recipients must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Edith Gillespie Case ADN Nursing Student Scholarship fund the amount of the scholarship.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

EDITH GILLESPIE CASE BSN NURSING STUDENT SCHOLARSHIP

(NLN-Accredited BSN Program)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for academic courses in nursing at any NLN-accredited BSN program.

Eligibility: Must be an employee of Mercy Medical Center, (full- or part-time) and a nursing student who is currently completing the junior year beginning the senior year.

Criteria for Selection

- 1) At least a 2.70 grade point average.
- 2) Evidence of commitment to the delivery of quality patient care.
- 3) Evidence of commitment to the profession of nursing.

Award: The monetary amount of the award is up to \$1,000 for each scholarship given and is awarded each Spring. Recipient must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Edith Gillespie Case Nursing Scholarship Fund the amount of the scholarship.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

ROZELLE CRAM NEEDS-BASED SCHOLARSHIP FOR NURSING

(ADN, BSN, or MSN Nurse)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy by providing scholarships for academic courses in nursing at any NLN-accredited nursing program.

Eligibility: Must be an employee of Mercy Medical Center (full- or part-time) and a nursing student in an ADN, BSN or MSN program.

Criteria for Selection

- 1) Minimum GPA of 2.70.
- 2) Evidence of commitment to the delivery of quality patient care.
- 3) Evidence of commitment to the profession of nursing.
- 4) Must demonstrate financial need.

Award: The monetary amount of the award is up to \$500 and is awarded annually in May. Recipients must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Rozelle Cram Needs-Based Scholarship for Nursing fund the amount of the scholarship.

Deadline for application is April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

CHARLIE AND TINA WEEPIE FAMILY ENDOWED NURSING STUDENT SCHOLARSHIP

(Mount Mercy College BSN students)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care at Mercy Medical Center by providing scholarships for academic courses in nursing at Mount Mercy College.

Eligibility: Must be an employee of Mercy Medical Center (full- or part-time) and a Mount Mercy College nursing student who is currently enrolled in the BSN completion program.

Criteria for Selection:

- 1) Minimum GPA of 2.70.
- 2) Evidence of successful progress in the BSN completion program.
- 3) Evidence of commitment to the delivery of quality patient care.
- 4) Evidence of commitment to the profession of nursing.

Award: The monetary amount of the award is \$1,500 for each scholarship given and is awarded annually in May. Recipient must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Charlie and Tina Weepie Family Nursing Student Scholarship fund the amount of the scholarship.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

DR. DARRELL DENNIS ENDOWED PULMONARY MEDICINE/ CRITICAL CARE SCHOLARSHIP

(Registered Nurse, Respiratory Therapist, or Other Health Professional working in Pulmonary Medicine)

Purpose: To recognize outstanding staff working in pulmonary medicine at Mercy Medical Center who are committed to the delivery of quality care, by providing financial support for academic courses, continuing education, educational conferences or professional certification.

Eligibility: Must be an employee in good standing of Mercy Medical Center (full- or part-time) and working in the specialty of pulmonary medicine/critical care as a registered nurse, respiratory therapist or other health professional.

Criteria for Selection

- 1) Minimum GPA of 3 if the award will be used for academic courses.
- 2) Employee in good standing.
- 3) Must commit to work at Mercy Medical Center for one year following graduation, or reimburse the Dr. Darrell Dennis Endowed Pulmonary Medicine/Critical Care scholarship.

Award: The monetary amount of the award is up to \$700 and is awarded annually in May.

Deadline for application is April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.

CAROL A. WATSON ENDOWED NURSING SCHOLARSHIP

(Post-Baccalaureate Nursing Scholarship)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for post-baccalaureate academic coursework at the masters or doctoral level for an education, clinical, or administrative advanced practice role.

Eligibility: Must be an employee of Mercy Medical Center, full - or part-time, and a student in a NLN or CCNE accredited masters or doctoral nursing program. Must have used the total tuition reimbursement for which eligible at Mercy Medical Center.

Criteria for Selection

- 1) At least a 3.0 grade point average.
- 2) Defined career objective at Mercy in an advanced practice role upon completion of post-baccalaureate program.
- 3) Commitment to work at Mercy Medical Center for two years following completion of post-baccalaureate program.

Submission of Application should include the following:

- 1) Application form.
- 2) Letters (2) of endorsement; one must be from a graduate faculty member in the post-baccalaureate program in which applicant is enrolled and one from Mercy Medical Center manager.
- 3) Description of anticipated contributions to the profession of nursing and to Mercy Medical Center.

Award: The monetary amount of the award is up to \$1,000 for each scholarship given and will be deposited in the applicant's account at the school in which applicant is enrolled. Recipient must commit to work at Mercy Medical Center for two years following completion of the post-baccalaureate program or reimburse the Carol A. Watson Nursing Scholarship Fund the amount of the scholarship.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

JENNIE E. BASILE NURSING SCHOLARSHIP

(Mount Mercy College BSN Student)

Purpose: To recognize outstanding staff at Mercy Medical Center who are committed to the delivery of quality care, by providing scholarships for academic courses in nursing at Mount Mercy College.

Eligibility: Must be an employee of Mercy Medical Center (full or part-time) and a Mount Mercy College nursing student who is currently completing the sophomore year beginning the junior year.

Criteria for Selection

- 1) At least a 2.70 grade point average.
- 2) Must demonstrate financial need.
- 3) Commitment to work at Mercy Medical Center for one year following completion of the generic nursing or BSN completion program.

Award: The monetary amount of the award is up to \$1,000, which is awarded each spring for the summer or fall semester. Recipients must commit to work at Mercy Medical Center for one year following graduation.

Application is to be submitted by April 15 to the Nurse Recruiter, Human Resources.

An interview is scheduled following submission of the application.